

Introduction

Welcome! Thank you for being a part of the Ascension Personalized Care (APC) family. As an agent, you are partnering with US Health and Life Insurance Company (USHL). USHL is dedicated to providing care and services to the most vulnerable communities.

This handbook contains information about selling Ascension Personalized Care health insurance plans and becoming appointed with USHL. It also provides additional information regarding member benefits and who to contact with questions.

Exclusive Provider Organization

Ascension Personalized Care is an Exclusive Provider Organization (EPO). Members of APC have enrolled in a managed care plan where services are covered only if they visit doctors, specialists or sites of care in the plan's network (except in an emergency).

Out-of-network doctors are not covered by the Ascension Personalized Care plan. If a member sees a doctor outside of the Ascension Personalized Care network, they will be responsible for the full amount of the service.



Ascension **Personalized Care**

Ascension Personalized Care is a Health Benefits Plan offered by US Health and Life Insurance Company through the health insurance exchange in Alabama, Indiana, Kansas, Michigan, Tennessee and Texas.



Ascension is the parent company of Ascension Personalized Care. Ascension is a faith-based healthcare organization dedicated to transformation through innovation across the continuum of care. Ascension is the leading non-profit health system and operates more than 2,600 sites of care.



Cigna is the Pharmacy Benefits Manager (PBM) that provides prescription drug coverage for Ascension Personalized Care members.



Ascension Personalized Care (Automated Benefit Services) is the Third-Party Administrator (TPA) that works with clinicians and Ascension Personalized Care to pay claims within the Ascension Network.



The Ascension Care Management network is a highquality, clinically-integrated network of local clinicians.

Ascension Care Management Insurance Holdings is the utilization management vendor for Ascension Personalized Care.



Ascension Personalized Care insurance policies are underwritten by US Health and Life Insurance Company.

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Selling Ascension Personalized Care health plans

To begin selling Ascension Personalized Care, agents will need to follow the steps below.

- Select and contact the appropriate state General Agent (GA) for the agent/agency appointment links for USHL
- Complete the appointment documents through the DocuSign links
- Register through the CMS website
- Complete training and obtain Federally Facilitated Marketplace (FFM) certification or recertification
- Receive an email confirming appointment with USHL
- Ready to sell!

FFM registration and certification requirements

Agents that plan to sell individual plans through the Federally Facilitated Marketplace must complete the FFM agent certification. Agents are required by CMS to be certified every plan year in which they sell or make active changes. The certification is required prior to the sale of a policy and/or an active change. **Please note**: Agents must complete the FFM certification to be appointed with USHL.

How to become certified

CMS offers registration and training sessions for new and returning agents. For more information and to complete your training, visit healthcare.gov. Remember to include your National Producer Number (NPN).

General agents

To locate a general agent in your state, visit the Ascension Personalized Care Agents page.

Commission and bonus structure

New, current and/or renewing business: \$21 PMPM* or 5% of paid premium

Bonus compensation program:

- 10-24 new policies \$10 PNM**
- 25-49 new policies \$25 PNM
- 50-99 new policies \$40 PNM
- 100+ new policies \$50 PNM

Bonus commissions are paid on a quarterly basis for the three months immediately preceding. Bonus commissions are paid on policies that USHL has received a minimum of 2 months premium. Bonus commissions are paid on new policies only.

*PMPM - Per Member Per Month

^{**}PNM- Per New Member

Agent compensation disclosure

Among its many new requirements for employee benefit plans, the Consolidated Appropriations Act, 2021 (CAA) created new compensation disclosure requirements. The new rules require brokers and consultants anticipated to earn \$1,000 or more in direct or indirect compensation to disclose that compensation to the plan sponsor prior to entering into an agreement to provide that service.

The requirement is effective for contracts entered into, extended, or renewed on or after December 27, 2021. The Department of Labor issued Field Assistance Bulletin No. 2021-03 as there are many unanswered questions on how to comply.

USHL is providing the DOL bulletin and an Agent Compensation Disclosure on our websites to assist in disclosing compensation. Here are the links to the form and Field Assistance Bulletin No. 2021-03.

<u>Compensation Disclosure - ACA</u> <u>Field Assistance Bulletin No. 2021-03</u>

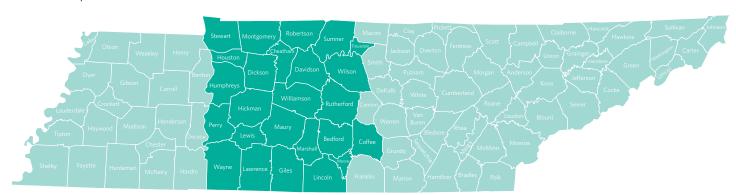
The GA/Agent should maintain a signed copy of the disclosure document for all contracts should an audit occur. USHL reserves the right to request verification of compliance.

Direct any questions to the Employee Benefits Security Administration's Office of Regulations and Interpretations at 202-693-8500.

States and counties

Tennessee - New for 2023

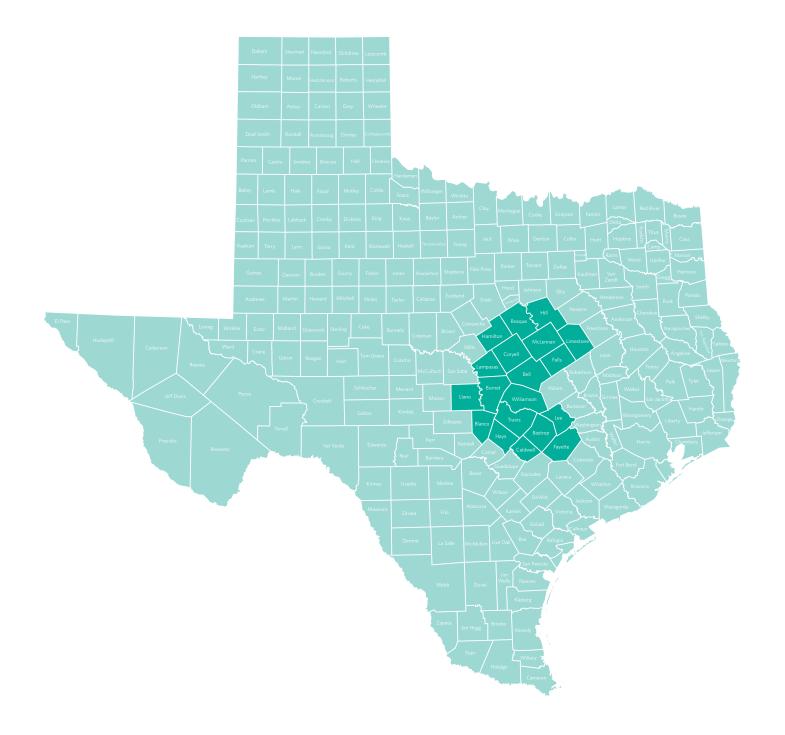
Bedford, Cheatham, Coffee, Davidson, Dickson, Giles, Hickman, Houston, Humphreys, Lawrence, Lewis, Lincoln, Marshall, Maury, Montgomery, Moore, Perry, Robertson, Rutherford, Stewart, Sumner, Trousdale, Wayne, Williamson, and Wilson



States and counties

Texas - New for 2023

Bastrop, Bell, Blanco, Bosque, Burnet, Caldwell, Coryell, Falls, Fayette, Hamilton, Hays, Hill, Lampasas, Lee, Limestone, Llano, McLennan, Travis, and Williamson

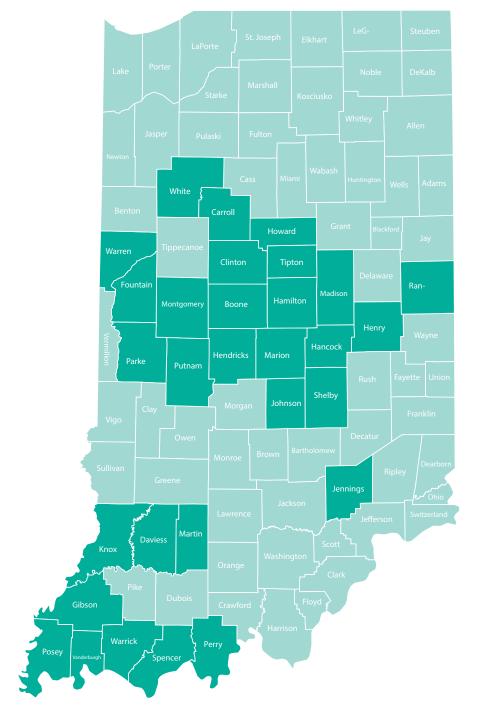


States and counties

Indiana

Indianapolis area counties: Boone, Carroll, Clinton, Fountain, Hamilton, Hancock, Hendricks, Henry, Howard, Johnson, Madison, Marion, Montgomery, Parke, Putnam, Randolph, Shelby, Tipton, Warren and White

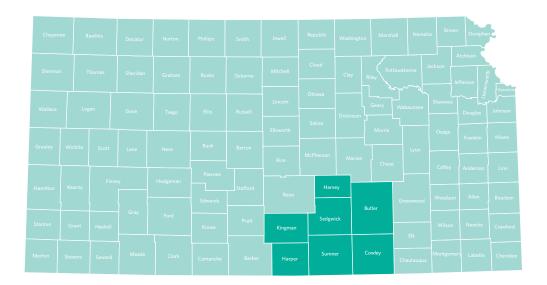
Evansville area counties: Daviess, Gibson, Jennings, Knox, Martin, Perry, Posey, Spencer, Vanderburgh, and Warrick



States and counties

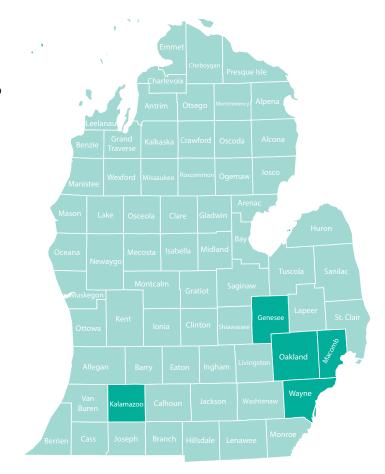
Kansas

Butler, Cowley, Harper, Harvey, Kingman, Sedgwick and Sumner



Michigan

Oakland, Macomb, and Wayne New for 2023 - Genesee and Kalamazoo



Benefit overivew

	Plan	Member deductible in-network single/family	Coinsurance	Copay office visit PCP/Specialist
Plob	Standard Gold	\$2,000 / \$4,000	25% after deductible	\$30 / \$60
	Low Premium Silver	\$4,000 / \$8,000	50% after deductible	\$40 / \$80
	Balanced Silver	\$5,400 / \$10,800	0%	No charge after deductible / No charge after deductible
	No Deductible Silver	\$0/\$0	40% after deductible	\$30 / \$60
	Standard Silver	\$5,800 / \$11,600	40% after deductible	\$40 / \$80
	Low Premium Silver 73	\$3,500 / \$7,000	40% after deductible	\$30 / \$60
	Balanced Silver 73	\$4,200 / \$8,400	0%	No charge after deductible / No charge after deductible
	No Deductible 73	\$0/\$0	40% after deductible	\$30 / \$60
er	Standard Silver 73	\$5,700 / \$11,400	40% after deductible	\$30 / \$60
Silver	Low Premium Silver 87	\$1,000 / \$2,000	40% after deductible	\$10 / \$20
	Balanced Silver 87	\$1,500 / \$3,000	0%	No charge after deductible / No charge after deductible
	No Deductible 87	\$0/\$0	40% after deductible	\$25 / \$50
	Standard Silver 87	\$800 / \$1,600	30% after deductible	\$20 / \$40
	Low Premium Silver 94	\$0/\$0	20% after deductible	No charge / \$10
	Balanced Silver 94	\$500 / \$1,000	0%	No charge after deductible / No charge after deductible
	No Deductible 94	\$0/\$0	40% after deductible	\$25 / \$50
	Standard Silver 94	\$0/\$0	25% after deductible	No charge / \$10
Bronze	Balanced Bronze 1	\$8,000 / \$16,000	50% after deductible	\$50 / \$100
	Balanced Bronze 2	\$9,100 / \$18,200	0%	\$25 / No charge after deductible
	No-Deductible Bronze	\$5,000 (Rx only) / \$10,000 (Rx only)	50% after deductible	\$50 / \$100
	Standard Expanded Bronze	\$7,500 / \$15,000	50% after deductible	\$50 / \$100

Get appointed with USHL

Agents are required to hold a current license in each state in which they intend to sell on the ACA Marketplace. You must also be appointed by USHL prior to selling your first ACA policy.

Agents will need to complete the appointment process in order to receive commission. Each DocuSign link provides the necessary forms and the required attachments needed. This process may only be completed through DocuSign.

- Agent and agency appointment form
- Agent and agency information questionnaire
- Agent and agency agreement
- W-9 for agent (only if receiving commissions directly)
- W-9 for agency
- Hitech Business Associate Agreement for agent and agency
- Copy of Life and Health License for both agent and agency
- Copy of certificate for E&O Insurance Coverage for both agent and agency

Agencies also need to submit the following to USHL:

- Registration as a business entity with Secretary of State or State Corporations Divisions or
- DBA registration (assumed name: fictitious name) if a sole proprietorship

If the agent assigns compensation to an agency, the agency must also be appointed.

To check the status of your appointment paperwork, please contact the GA.

If you need any assistance in the appointment process, contact sales support at

APCAgentSupport@ushealthandlife.com or call 844-828-5968.

The sales support team will automatically receive a completed copy of the documents.

Get started with HealthSherpa

USHL is partnering with HealthSherpa to provide enhanced direct enrollment (EDE) for Ascension Personalized Care members. HealthSherpa provides agents and consumers an easy way to shop and compare plans and enroll in a plan that is right for them.

To get started with HealthSherpa, agents can visit the training section at <u>ascensionpersonalizedcare.com/agents/agent-appointment</u>. To begin enrolling a member, visit <u>enroll.ascensionpersonalizedcare.com</u> to get a quote today.

General plan information

Automatic payments

Members can set up automatic monthly payments to pay their premiums. To get started, members need to log in to the member portal. This will be available for the 2023 Open Enrollment Period.

Binder payments

Enrollees must pay their first month's premium (binder payment) by the plan's due date. The payment must be received and processed by the effective date to be fully enrolled in an Ascension Personalized Care plan.

Commissions

For more information regarding commission structure, please contact your GA.

Prior authorizations

A prior authorization is an approval that a member must receive from their health plan before receiving certain treatment, medications, or services. A doctor will request a prior authorization for the member. Members must have a prior authorization from Ascension Personalized Care before the service or procedure is completed. **Please note**, in case of an emergency, prior authorization is NOT required. If the member is admitted to the hospital because of an urgent or emergency care need, Ascension Personalized Care should be notified by the second business day of their stay by the doctor or admitting facility.

Services requiring prior authorization

Admissions to the hospital (with the exception of maternity admissions). These can be elective, planned in advance, or not related to an emergency.

- Maternity stays in the hospital longer than 48 hours after vaginal delivery or 96 hours after a C-section
- Hospital stays for rehabilitation (short-term inpatient recovery)
- Home healthcare (including nursing and some home infusion)
- Certain durable medical equipment (DME)
- Transplants solid organ (e.g. liver) or bone marrow/stem cell
- Surgery and/or outpatient procedures

A full list of services that require prior authorization is posted to ascension personalized care.com as well as in the EOC.

Members can also call Ascension Personalized Care customer service at 833-600-1311 or call Ascension Care Management Insurance Holdings directly at 844-995-1145.



Monthly invoices

- Monthly invoices are generated on the 20th day of each month for the next month's premium payment.
- Invoices include the monthly premium amount minus the member's Advanced Premium Tax Credit (APTC) minus payment received since the last invoice.
- Late notices will be sent on the 10th day of the month.
- Payments are due on the 1st day of each month.

Monthly payments

Ascension Personalized Care makes it easy for members to pay their premiums each month by offering a number of ways to pay:

Members can make a one-time payment on the website or by logging in to the member portal. Members can make a premium payment online with a debit/credit card, prepaid debit card, Google Pay or Apple Pay.

Members may submit payment using the address below by mailing a paper check, cashier's check, or money order to: US Health and Life Insurance Company

PO Box 72152

Cleveland, OH 44192

Checks should be made payable to: US Health and Life Insurance Company

Please note: The invoice number or Federal Exchange ID must be included on each check

For payment assistance via phone, contact our customer service team at 833-600-1311

Terminations

The Affordable Care Act provides a 90-day grace period for APTC members and a 30-day grace period for non-APTC members to help avoid having coverage canceled. If a member is past the grace period, coverage will be canceled from the date the member stopped making payments in full and they will be responsible for full payment of all claims during that time.

Report life changes

If a member experiences a life changing event (i.e., address change, has a baby, gets married, etc.), the change must be reported via the Marketplace or HealthSherpa within 30 days. For more information on how to report these changes, visit marketplace.cms.gov/outreach-and-education/already-enrolled.

Special enrollment period (SEP)

A special enrollment period is a set time when a consumer or member can enroll in health insurance if they have had a certain life event. This can include losing health coverage, moving, getting married, having a baby or adopting a child. An SEP allows consumers to change plans or choose their same plan outside the yearly Open Enrollment Period (OEP). If they qualify, they'll have up to 60 days from the date of the qualifying event to enroll in a new health plan. Documents may need to be submitted to confirm eligibility for a SEP if the consumer moves or loses health coverage. Please visit the CMS website for more information.

Please note: Not all changes will affect coverage or savings, but they should still be reported to the Marketplace.

Agent service experience

We're here for you. Whether your member has questions regarding enrollment, benefits and claims, or needs help scheduling an appointment, or care management, we can help you find the answers you need by contacting one of the centers below.

Uniquely Ascension Service Center

We are committed to providing a superior customer service experience for our members, clinicians and agents. The Uniquely Ascension Service Center offers:

- High staff to member ratio
- Extensive on-going training
- Each customer service rep has more than 5 years of health industry and call center experience

For member questions regarding scheduling appointments, finding a doctor, billing, benefits coverage, deductibles, explanation of benefits and more, please contact a member of our customer service team at 833-600-1311.

Ascension Care Management

Ascension's national care management team is made up of registered nurses, licensed social workers and wellness coaches to help you make informed choices about your care. Our services include:

- Disease management
- Transitional care management
- Wellness and prevention programs
- Health coaching
- Complex care management
- Local resource referrals to help alleviate barriers to transportation, medication costs and more.

Members can call us at 844-699-3133 or email us at acmmembers@ascension.org to get started.

Agent support

You may have questions regarding the Ascension Personalized Care plans. Below are resources designed specifically for agents:

- Contact your local GA or select one from the our list of contracted GAs [pages 4-6]
- Contact USHL sales support team at 844-828-5968 or APCAgentSupport@ushealthandlife.com
- Local Ascension Insurance Navigator

An Ascension associate assigned to service areas to serve as a local resource. The navigator is a single point of contact and can help coordinate getting you the support you need.

Contact Uniquely Ascension Service Center at 833-600-1311.

Billing, EOB, benefits coverage, deductibles, provider search, scheduling

Uniquely Ascension Service Center

Care management, health coaching

Ascension Care Management

GA,
USHL sales support,
Ascension Insurance Navigator,

Agent Support

Accreditation



Ascension Personalized Care has earned Marketplace Health Plan Accreditation from URAC. "Ascension Personalized Care earned a recognition of its health plan with URAC accreditation that is recognized in all 50 states and the District of Columbia. It proved compliance with rigorous standards, proving an ability to adhere to the mandates of the Affordable Care Act and compete in insurance marketplaces nationwide," said URAC President and CEO Shawn Griffin, M.D. "Ascension Personalized Care demonstrates its quality and compliance with standards that align with state and federal expectations for a more value-based delivery of care."

Indiana

Health Plan with Health Insurance Marketplace

(HIM) 7.4 Accreditation

Full accreditation: Effective 1/1/22 through 1/1/25

Certificate Number: HIX-5 HIOS Issue Identifier: 35755 NAIC Company Code: 97772 NAIC Group Code: NULL

Kansas

Health Plan with Health Insurance Marketplace

(HIM) 7.4 Accreditation

Full accreditation: Effective 1/1/22 through 1/1/25

Certificate Number: HIX-5 HIOS Issue Identifier: 32542 NAIC Company Code: 97772 NAIC Group Code: NULL

Michigan

Health Plan with Health Insurance Marketplace

(HIM) 7.4 Accreditation

Full accreditation: Effective 1/1/22 through 1/1/25

Certificate Number: HIX000005 HIOS Issue Identifier: 58996 NAIC Company Code: 97772 NAIC Group Code: NULL

Tennessee

Health Plan with Health Insurance Marketplace

(HIM) 7.4 Accreditation

Full accreditation: Effective 1/1/22 through 1/1/25

Certificate Number: HIX-5 HIOS Issue Identifier: 31663 NAIC Company Code: 97772 NAIC Group Code: NULL

Texas

Health Plan with Health Insurance Marketplace

(HIM) 7.4 Accreditation

Full accreditation: Effective 1/1/22 through 1/1/25

Certificate Number: HIX-5 HIOS Issue Identifier: 57125 NAIC Company Code: 97772 NAIC Group Code: NULL

Member checklist

Help Ascension Personalized Care members get the most out of their health insurance plan and benefits. The checklist below is designed to help alleviate stress and help our members enjoy all that APC has to offer.

Ш	To get started, enroll or re-enroll a client on <u>enroll.ascensionpersonalizedcare.com</u>
	Make the first binder payment
	Set up the member portal at <u>member.ascensionpersonalizedcare.com</u>
	Know when premium payments are due and make a plan. Set a reminder or enroll in automatic payments. Share payment options available.
	Help the member choose a PCP, OB/GYN, Lab, Radiology, Hospital, etc.
	Educate the member on asking their doctor the right questions and <u>preparing for their visit.</u>
	Remind the member that their Ascension Personalized Care health plan is an Exclusive Provider Organization (EPO). Out-of-network services will not be covered unless in an emergency.
	Inform the member that their handbook, medical and pharmacy ID cards will be arriving in the mail in a few weeks.
	Remind the member to check their email for important benefit information, plan updates and newsletters.
	Share with the member all the free benefits that are included with their APC health insurance plan: 24/7 nurse line

- PCP and urgent care services available at <u>ascensiononlinecare.org</u>
- Online behavioral health treatment programs
- Spiritual care and mindfulness meditation
- Active&Fit membership
- TruHearing discounts
- Cost estimator tool (coming soon)
- Enhanced customer service
- No referral requirement in the Ascension network
- Care management services

Ascension **Personalized Care**

