

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, see www.ascensionpersonalizedcare.com or call 833-600-1311. For general definitions of common terms, such as allowed amount, balance billing, coinsurance,

copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 833-600-1311 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|--|---|
| What is the overall <u>deductible</u> ? | \$5,900 Individual / \$11,800 Family <u>Network providers</u> . | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/.</u> |
| Are there other deductibles for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$9,100 Individual / \$18,200 Family for <u>Network providers</u> . | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | Premiums, balance-billing charges, penalties for failure to obtain preauthorization for services, and health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See www.ascensionpersonalizedcare.c om or call 833-600-1311 for a list of <u>network providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| | Services You May | What You Will Pay | | Limitations, Exceptions, & Other Important |
|--|--|--|--|--|
| Common Medical Event | Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information |
| | Primary care visit to treat an injury or illness | \$40 <u>copay</u> /visit | Not covered | none |
| If you visit a health care <u>provider's</u> office or | <u>Specialist</u> visit | \$80 <u>copay</u> /visit | Not covered | none |
| clinic | Preventive care/screening/ immunization | No charge | Not covered | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your plan will pay for. |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | Deductible + 40% <u>coinsurance</u> | Not covered | Some services may require prior authorization, or no benefits will be paid. See your policy for more details. |
| If you have a test | Imaging (CT/PET scans, MRIs) | Deductible + 40% <u>coinsurance</u> | Not covered | Some services may require prior authorization, or no benefits will be paid. See your policy for more details. |
| If you need drugs to treat your illness or | Generic drugs | \$20 <u>copay</u> /prescription | Not covered | Coverage is limited up to 30-day supply (retail) |
| conditionMore information about prescription drug coverage is available atPreferred brand drugs\$40 copay/prescription | \$40 <u>copay</u> /prescription | Not covered | and 90-day supply (home delivery); up to a 30- day supply (retail and home delivery) for <u>Specialty drugs</u> . Certain limitations may apply including, for example: prior authorization, step | |
| https://www.ascensionpe rsonalizedcare.com/- /media/project/aca/aca/p harmacy/2024 drug for | Non-preferred brand drugs | red brand Deductible + \$80 Some services may | therapy, quantity limits. Some services may require prior authorization, or no benefits will be paid. See your policy for | |
| <u>mulary.pdf</u> | Specialty drugs | Deductible + \$350 <u>copay</u> /prescription | Not covered | |

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.ascensionpersonalizedcare.com</u>.

| | Services You May | vises You May What You Will Pay | | Limitations, Exceptions, & Other Important |
|--|--|--|--|---|
| Common Medical Event | Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | Deductible + 40% <u>coinsurance</u> | Not covered | Some services may require prior authorization, or no benefits will be paid. See your policy for more details. |
| surgery | Physician/surgeon fees | Deductible + 40% <u>coinsurance</u> | Not covered | See Above. |
| lf | Emergency room care | Deductible + 40% <u>coinsurance</u> | In-Network Deductible + 40% coinsurance | Emergency hospital admissions require authorization within 48 hours following admission. |
| If you need immediate medical attention | Emergency medical transportation | Deductible + 40% <u>coinsurance</u> | In-Network Deductible + 40% coinsurance | Non-emergent Ambulance not covered Out-of- Network. |
| | Urgent care | \$60 <u>copay</u> /visit | Not covered | none |
| lf you have a hospital | Facility fee (e.g., hospital room) | Deductible + 40% <u>coinsurance</u> | Not covered | Prior authorization is required, or no benefits will be paid. |
| stay | Physician/surgeon fees | Deductible + 40% <u>coinsurance</u> | Not covered | Prior authorization is required, or no benefits will be paid. |
| If you need mental health, behavioral | Outpatient services | \$40 <u>copay</u> /visit | Not covered | Prior authorization is required, or no benefits will be paid. |
| health, or substance abuse services | Inpatient services | Deductible + 40% <u>coinsurance</u> | Not covered | Prior authorization is required, or no benefits will be paid. |
| | Office visits | \$40 <u>copay</u> /visit | Not covered | Depending on the type of service a <u>copayment</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). |
| If you are pregnant | Childbirth/delivery professional services | Deductible + 40% <u>coinsurance</u> | Not covered | none |
| | Childbirth/delivery facility services | Deductible + 40% <u>coinsurance</u> | Not covered | Prior authorization is required for vaginal deliveries requiring more than a 48 hour stay, and for cesarean section deliveries requiring more than a 96 hour stay, or no benefits will be paid. |

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.ascensionpersonalizedcare.com</u>.

| | Services You May | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|---|-------------------------------|--|--|---|--|
| Common Medical Event | Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| | Home health care | Deductible + 40% <u>coinsurance</u> | Not covered | Limited to 100 visits per benefit period. Some services may require prior authorization, or no benefits will be paid. See your policy for more details. | |
| | Rehabilitation services | \$40 <u>copay</u> /visit | Not covered | Speech Therapy limited to 20 services per benefit period. Outpatient rehabilitation services limited to 20 visits per benefit period for P.T. and 20 visits per benefit period for O.T. Some services may require prior authorization, or no benefits will be paid. See your policy for more details. | |
| If you need help recovering or have other special health needs | Habilitation services | \$40 <u>copay</u> /visit | Not covered | Speech Therapy limited to 20 services per benefit period. Outpatient rehabilitation services limited to 20 visits per benefit period for P.T. and 20 visits per benefit period for O.T. Some services may require prior authorization, or no benefits will be paid. See your policy for more details. | |
| | Skilled nursing care | Deductible + 40% <u>coinsurance</u> | Not covered | Limited to 90 days per plan year. Prior authorization is required, or no benefits will be paid. | |
| | Durable medical equipment | Deductible + 40% <u>coinsurance</u> | Not covered | Limited to one wig per member per benefit period. Some services may require prior authorization, or no benefits will be paid. See your policy for more details. | |
| | Hospice services | Deductible + 40% <u>coinsurance</u> | Not covered | none | |
| | Children's eye exam | \$40 <u>copay</u> | Not covered | Limited to 1 exam per year. | |
| lf your child needs dental or eye care | Children's glasses | Deductible + 40% <u>coinsurance</u> | Not covered | Limited to 1 item per year. | |
| actual of eye cale | Children's dental check-up | Not covered | Not covered | Not covered. | |

* For more information about limitations and exceptions, see the plan or policy document at <u>www.ascensionpersonalizedcare.com</u>.

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) | | | |
|--|--|---|--|
| Abortion Acupuncture Bariatric surgery Children's dental check-up | Cosmetic surgery Dental care (Adult) Hearing aids Infertility treatment Long-term care | Non-emergency care when traveling outside the U.S. Routine eye care (Adult) Routine foot care Weight loss programs | |

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Chiropractic care (limited to 12 visits per year)
 Private-duty nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the plan, administered by US Health and Life, at 833-600-1311 or http://www.ascensionpersonalizedcare.com, the Indiana Department of Insurance, 311 W. Washington Street Suite 100, Indianapolis, IN 46204 at 1-800-622-4461 or https://www.in.gov/idoi/, the U.S. Department of Health and Human Services at 1-877-696-6775 or https://www.hhs.gov/. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Indiana Department of Insurance at <u>https://www.in.gov/idoi/</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not Applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 833-600-1311.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 833-600-1311.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 833-600-1311.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 833-600-1311.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

| The plan's overall deductible | \$5,900 |
|---------------------------------|---------|
| Specialist copayment | \$80 |
| Hospital (facility) coinsurance | 40% |
| Other <u>coinsurance</u> | 40% |

This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

| Total Example Cost | \$12,700 |
|---------------------------------|----------|
| In this example, Peg would pay: | |
| Cost Sharing | |
| Deductibles | \$5,900 |
| <u>Copayments</u> | \$50 |
| Coinsurance | \$1,600 |
| What isn't covered | |
| Limits or exclusions | \$60 |
| The total Peg would pay is | \$7,610 |

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

| The plan's overall deductible | \$5,900 |
|---------------------------------|---------|
| Specialist copayment | \$80 |
| Hospital (facility) coinsurance | 40% |
| Other <u>coinsurance</u> | 40% |

This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

| Total Example Cost | \$5,600 |
|--------------------|---------|
| | |

In this example, Joe would pay:

| Cost Sharing | |
|----------------------------|---------|
| Deductibles | \$4,000 |
| Copayments | \$600 |
| Coinsurance | \$0 |
| What isn't covered | 1 |
| Limits or exclusions | \$20 |
| The total Joe would pay is | \$4,620 |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| The plan's overall deductible | \$5,900 |
|---------------------------------|---------|
| Specialist copayment | \$80 |
| Hospital (facility) coinsurance | 40% |
| Other <u>coinsurance</u> | 40% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|--------------------|---------|
|--------------------|---------|

In this example. Mia would pay:

| Cost Sharing | |
|----------------------------|---------|
| Deductibles | \$2,100 |
| Copayments | \$400 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$2,500 |

The plan would be responsible for the other costs of these EXAMPLE covered services.

| Spanish | Si usted, o alguien a quien usted está ayudando, tiene preguntas acerca de US Health and Life Insurance Company, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 1-833-600-1311. |
|----------------|--|
| Arabic | صوصخب ةلئساً هدعاست صخش بدل و أكيدل ناك نا US Health and Life Insurance Company، أن قحلًا كيدلف ب لصتا مجرتم عم تدحتلل ةفلكت ةيا نود نم كتغلب ةيرورضلًا تامولعملاو ةدعاسملًا بلغ لوصحلًا يف 1311-600-833-1. |
| Chinese | 如果您,或您正在幫助的人,有關於US Health and Life Insurance Company方面的問題,您 有權利免費以您的母語得到幫助和訊息。想要跟一位翻譯員通話,請致電1-833-600-1311。 |
| Vietnamese | Nếu quý vị, hay người mà quý vị đang giúp đỡ, có câu hỏi về US Health and Life, quý vị sẽ có quyền được giúp và có thêm thông tin bằng ngôn ngữ của mình hoàn toàn miễn phí. Để nói chuyện với một thông dịch viên, xin gọi 1-833-600-1311. |
| Albanian | Nëse ju, ose dikush që po ndihmoni, ka pyetje për US Health and Life, keni të drejtë të merrni ndihmë dhe informacion falas në gjuhën tuaj. Për të folur me një përkthyes, telefononi numrin 1-833-600-1311. |
| Korean | 만약 귀하 또는 귀하가 돕고 있는 어떤 사람이 US Health and Life에 관해서 질문이 있다면 |
| | 귀하는 그러한 도움과 정보를 귀하의 언어로 비용 부담없이 얻을 수 있는 권리가 |
| | 있습니다. 그렇게 통역사와 얘기하기 위해서는 1-833-600-1311로 전화하십시오. |
| Bengali | যদি আপদি, অথবা আপদি আিষ কাউকক সহায়তা করকেি, সম্পককে প্রশ্ন আকে US Health and Life, আপাির অদিকার আকে দবাি খরকে আপাির দিজস্ব ভাষাকত সাহাযয পাবার এবং তথয জািবার। আুবািককর সাকথ কথা বলার জিয়, কল করুি 1-833-600- 1311. |
| Polish | Jeśli Ty lub osoba, której pomagasz ,macie pytania odnośnie US Health and Life, masz prawo do uzyskania bezpłatnej informacji i pomocy we własnym języku .Aby porozmawiać z tłumaczem, zadzwoń pod numer 1-833-600-1311. |
| German | Falls Sie oder jemand, dem Sie helfen, Fragen zumUS Health and Life Insurance Company haben, haben Sie das Recht, kostenlose Hilfe und Informationen in Ihrer Sprache zu erhalten. Um mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 1-833-600-1311 an. |
| Italian | Se tu o qualcuno che stai aiutando avete domande su US Health and Life Insurance Company, hai il diritto di ottenere aiuto e informazioni nella tua lingua gratuitamente. Per parlare con un interprete, puoi chiamare 1-833-600-1311. |
| Japanese | ご本人様、またはお客様の身の回りの方でも、US Health and Life Insurance Company についてご質問がございましたら、ご希望の言語でサポートを受けたり、情報を入手したりすることができます。料金はかかりません。通訳とお話される場合、1-833-600-1311までお電話ください。 |
| Russian | Если у вас или лица, которому вы помогаете, имеются вопросы по поводу US Health and Life Insurance Company, то вы имеете право на бесплатное получение помощи иинформации на вашем языке. Для разговора с переводчиком позвоните по телефону 1-833-600-1311. |
| Serbo-Croatian | Ukoliko Vi ili neko kome Vi pomažete ima pitanje o US Health and Life Insurance Company, imate pravo da besplatno dobijete pomoć i informacije na Vašem jeziku. Da biste razgovarali sa prevodiocem, nazovite 1-833-600-1311. |
| Tagalog | Kung ikaw, o ang iyong tinutulangan, ay may mga katanungan tungkol sa US Health and Life Insurance Company, may karapatan ka na makakuha ng tulong at impormasyon sa iyong wika ng walang gastos. Upang makausap ang isang tagasalin, tumawag sa 1-833-600-1311. |
| Swahili | Kama wewe, au mtu unaye mpa usaidizi ana maswali kuhusu US Health and Life Insurance Company, Una haki ya kupata habari hii na msaada kwa lugha yako bila gharama. Kuzungumza namkalimani, piga nambari hii: 1-833-600-1311. |